



How to reward & recognize your members

Key points

- Timely
- Appropriate
- Personal

Three things I learned:

- 1.
- 2.
- 3.

Dee Drell

Bob Brickmann

Ways to say thank you

Formal recognition events (dinners, teas, dessert buffets, etc.)

Special gifts

Thank-you cards

Articles on individual volunteers in newsletter, on website or local newspaper

Volunteer of the Month award

Free coffee and treats for on-site volunteers

Name badges

Volunteer buttons and pins

Know their names, the names of their partners, kids or pets and how they are doing

Birthday, anniversary and holiday cards

Cards on special days and for special deeds

Kiwanis wear or logo items

Paid registration fees for conferences

Letter to the volunteer's family letting the family know how much the person's work has contributed, thanking the family for supporting the volunteer in their efforts

Letter to the person's employer/co-workers

Call or note from governor or international president

Letter to the volunteer (or a visit with) from the beneficiary of the volunteer services, letting the volunteer really see, hear and feel the end result of the effort

Ads for volunteers' businesses in your newsletter

Discounts for your volunteers at local businesses

Gift certificates or coupons to local restaurants or amusements

Bright ideas

Notes

Questions

Resources

- Kiwanisone.org
- Recognition tools
- Webinars
- Membership Development Manual
- Training Module-CLE (Club leadership education)
- Achieving Club Excellence Workshops
- Kiwanis Foundation
- Kiwanis experience
- *1001 Ways To Reward Employees* Bob Nelson, Ph.D.

