



Cas Vegas

June 24-27

Succession planning for Kiwanis leadership

Commit to developing a leadership “pipeline” for your club.

Adopt the five best practices for leadership development:

- Find
- Define
- Train
- Mentor
- Recognize

Three things I learned:

- 1.
- 2.
- 3.

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Bright ideas:

Best practices: Get the right people in the right jobs.

Follow these basics for succession planning:

Find future leaders from new members.

Recruit new members that are doers.

Allow leaders to learn by doing.

Define leadership roles and expectations.

All leadership positions should have job descriptions.

Establish a club structure that creates leadership development and training.

Train and equip leaders with tools.

Club officers and board members should attend training sessions.

Provide resources for all leaders to be successful.

Have leaders identify and develop other leaders.

The club leaders should focus on volunteer management.

A year-round nominating committee identifies future leadership.

Discuss succession with volunteers on a regular basis.

Great leaders produce more great leaders for the future.

Recognize members and clubs for achievement.

Thank volunteers in a timely and appropriate manner.

Add value to the membership experience and reward involvement.

Give potential leaders an incentive to accept leadership roles in the future.



Notes



Questions



Resources

Website:

www.kiwanisone.org

Downloads:

Leadership Guide

Leadership Building

Achievement Awards

Webinars:

Succession Planning

Servant Leadership

Books:

Good to Great,

Jim Collins

Leadership at All Levels,

Ram Charan

